

## Alessandra Migliore

[alessandra.migliore@polimi.it](mailto:alessandra.migliore@polimi.it)

Politecnico di Milano, Department of Management, Economics and Industrial Engineering.

Via Raffaele Lambruschini 4/b, Milan. Phone: (+39)3349454915

ORCID: 0000-0002-7944-1671

Scopus Author ID: 57221540875

Personal Website: [www.alessandramigliore.com](http://www.alessandramigliore.com)

### Profile

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Alessandra is a researcher in management and organization studies. She studies hybrid work arrangements and how organizational spaces and place-based mechanisms shape the performance of individuals and teams within knowledge-intensive and entrepreneurial organizations. She is interested in the potential (un)intended effects of organizational practices on equality and inclusion, especially regarding female workers and entrepreneurs, and in marginalized geographical contexts. She typically adopts quantitative empirical methods. She strives to actively contribute to management and organization scholarship by bringing a spatial lens to theorize phenomena in new ways.

### Employment

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Jan 2023 - present      **Researcher in Management and Organization Studies**  
 Politecnico di Milano, Department of Management, Economics and Industrial Engineering,  
 Entrepreneurship, Finance, and Innovation Research Group

### Education

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December 2022      **PhD in Management & Architecture – Interdisciplinary program**  
 Politecnico di Milano  
 Thesis: “In search of an alternative workspace: Disclosing academics' spatial practices and productivity within and beyond the campus”, unanimously approved with distinction.  
 Supervisors: Massimo G. Colombo; Cristina Rossi-Lamastra (Department of Management);  
 Andrea Ciaramella; Chiara Tagliaro (Department of Architecture)  
 Thesis committee: Stefan Haefliger (Bayes Business School), Alexandra Den Heijer (Technische  
 Universiteit Delft), Andrea Caragliu (Politecnico di Milano), Hiral Patel (Cardiff University).

April 2019      **MSc in Management in the Built Environment – Specialization: Economics**  
 Politecnico di Milano  
 Dissertation: “Valorization of public real estate: from strategy selection to a process model for  
 enhancement”.

### Publications

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- Migliore, A. Rossi-Lamastra C., Tagliaro. C. (2025), “Home vs office: Does workspace design influence where academics conduct their research?”, *Research Policy*, 54(7). <https://doi.org/10.1016/j.respol.2025.105269>
- Migliore A., Tagliaro C. (2025). “Back to the Future: Making the Future Organizational Space from Experience to Imagination and Back.” *She Ji: The Journal of Design, Economics, and Innovation*, 11(4): 460–88. <https://doi.org/10.1016/j.sheji.2025.08.006>

### R&R & submitted papers

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- Migliore A., Colombo M.G., Rossi-Lamastra C., Mancuso R. “Working from home and knowledge workers’ productivity: does the home space matter?” *Revise & Resubmit at Organization Science* [Job Market Paper]
- Colombo M., Madaï E., Migliore A., Rossi-Lamastra C. “Places that matter for inclusion: open and third places and new venture creation in resource-poor ecosystems”. *Revise & Resubmit at Entrepreneurship Theory and Practice*. (The authors contributed equally to this manuscript)
- Hesselbein C., Migliore A. “Doing sustainability in the metaverse? Metaphors and paradoxes of (im)materiality in sustainability reporting by Italian fashion companies”. *Revise & Resubmit at Organization* (The authors

contributed equally to this manuscript)

## Work in progress

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- Migliore A., Van Marrewijk A. “Spatial Continuity-Making in Flexible Work: “Probably Soon, I Will Move Again”” (manuscript finalization stage). Target: *Human Relations*
- Guerini M., Migliore A., “Who Can Afford to Join? Housing Unaffordability and Startup Workforce” (2nd wave data collection, extended abstract available. The authors are contributing equally to this manuscript). Target: *Management Science*
- Dobrajska M., Migliore A., Rossi-Lamastra C. “Women (in)visibility. The role of significant alters in a flexible workplace” (theory building and data analysis stage. Extended abstract available. The first two authors are contributing equally to this manuscript). Target: *Organization Science*
- Migliore A., Zhu G., “When does hybrid work work? Physical and social distance and organizational identity” (theory building and data analysis stage). Target: *Organization Science*
- Madiari E., Migliore A., Rossi-Lamastra C. “Where She Thrives: neighborhood effect on the survival of female-led ventures” (manuscript finalization stage). Target: *Cities*

## Other work in progress

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- **Special Issue Proposal.** Title “Digitalized Space(s)? Researching and Theorizing Organizational Spaces and Places in a Digitalized World”. With Martin Kornberger (WU Vienna); Tania Ulrike Racker (Univ. of Zurich); Eric Knight (Macquarie Univ., Sydney); Kathleen Stephenson (VU Amsterdam). *Journal TBD*

## Other publications in practice-oriented journals

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- Migliore A. (2025). Here, there, and everywhere: hybrid multilocational work and academics’ outcomes. *Facilities*, 43 (7-8): 461–488. <https://doi.org/10.1108/F-03-2024-0047>
- Tagliaro, C., Migliore, A., Mosca, E.I. and Capolongo, S. (2023), "Room for diversity: a review of research and industry approaches to inclusive workplaces", *Journal of Corporate Real Estate*, 26 (2): 131–152. <https://doi.org/10.1108/JCRE-04-2023-0017>
  - Prized as Outstanding Paper in the 2025 *Emerald Literati Awards*
  - Cited by *Forbes*, Oct. 9, 2024, “79% Of CEOs Expect RTO—Here’s How To Align Office Design With Strategy” By Corinne Post.
- Migliore A., Rossi-Lamastra C. & Tagliaro C. (2022). “Are workspaces gender neutral? A literature review and a research agenda”, *Building Research & Information*, 50(8), 924-948 <https://doi.org/10.1080/09613218.2022.2087172>
- Tagliaro C., and Migliore A., (2021). “Covid-working: what to keep and what to leave? Evidence from an Italian company”. *Journal of Corporate Real Estate*. 24(2), 76-92. <https://doi.org/10.1108/JCRE-10-2020-0053>

## Book chapters

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### Chapters in International Books

- Migliore, A. (2025). Academics Working from Home: Spatial Relations Between Men and Women. In: Sedini, C. (eds) *Gender Perspectives for a Renewed Design Culture*. Springer Series in Design and Innovation, vol 54. Springer, Cham. [https://doi.org/10.1007/978-3-031-88554-9\\_3](https://doi.org/10.1007/978-3-031-88554-9_3)
- Migliore, A., Tagliaro, C., Schaumann, D., Hua, Y. (2024). University Hubs: Hybrid Spaces Between Campus, Work, and Social Spaces. In: Mariotti, I., Tomaz, E., Micek, G., Méndez-Ortega, C. (eds) *Evolution of New Working Spaces*. SpringerBriefs in Applied Sciences and Technology(). Springer, Cham. [https://doi.org/10.1007/978-3-031-50868-4\\_5](https://doi.org/10.1007/978-3-031-50868-4_5)
- Migliore A., Rossi-Lamastra C. (2023). “Cluster analysis. Grouping workers by work location choice” In Tagliaro C., Orel M., Hua Y. (Eds.) *Researching Physical and Virtual Workplaces: Methodological Approaches for Workplace Research*. Routledge. ISBN 9781032256153
- Tagliaro, C., Migliore, A., Danivska, D. S. V., Poutanen, J., Pelsmakers, S., Kaasalainen, T., & Nenonen, S. (2022). “Home, university, and other spaces: Where Finnish and Italian academics did research prior to and during the

COVID-19 pandemic". In P. Bednář, M. Di Marino, & I. Mariotti (Eds.), *The COVID-19 pandemic and the future of working spaces*. (pp. 213-225). Routledge. <https://doi.org/10.4324/9781003181163>

- Migliore A., Ceinar I.M., Tagliaro C. (2021) "Beyond Coworking: From Flexible to Hybrid Spaces". In: Orel M., Dvouletý O., Ratten V. (eds) *The Flexible Workplace. Human Resource Management*. Springer, Cham. [https://doi.org/10.1007/978-3-030-62167-4\\_1](https://doi.org/10.1007/978-3-030-62167-4_1)

### Chapters in National Books

- Migliore A., Rossi-Lamastra C. (2022). "L'equità è una questione di spazio: le disuguaglianze di genere nell'accademia italiana durante la pandemia da Covid-19". In: Mirabile M., Militello E. *South working. Per un futuro sostenibile del lavoro agile in Italia*. Donzelli Editore, collana Interventi. ISBN: 978-88-5522-380-5.
- Migliore A. (2021). "Spazi per e oltre il lavoro: casi studio". In: Tagliaro C. (ed.), *Progetto Ufficio. Strategia e processi per l'evoluzione degli spazi aziendali*. Franco Angeli. ISBN: 9788835120094.
- Migliore A., Rossi-Lamastra C., Tagliaro C. (2021). "I luoghi di lavoro del Covid-working: dove gli accademici del Politecnico di Milano hanno scelto di lavorare e perché". In: ValoreD & Osservatorio Smart Working (Eds.), *Da smart a blended working: come sarà il futuro del lavoro*. HarperCollins, Italia, Milano. <https://play.google.com/store/books/details?id=zY0vEAAAQBAJ>

### Individual awards and scholarships

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- **European Talent Academy 2026**, is a joint initiative of **Technical University Munich (TUM) Imperial College London (ICL)** and **Politecnico di Milano (POLIMI)**. It supports young research talents in developing their skills, building a network with the partners' colleagues, as well as educating participants about European research policy and funding opportunities. Topic: "**Smarter and healthier cities on a changing planet**". Website: <https://www.international.tum.de/en/global/european-talent-academy/>
- **IDEA League Fellowship 2024-2025**, 15.000 € for a three-month visiting period for early career researchers at TU Delft University in 2025. Website: <https://idealeague.org/>
- **ABCD (Above and Beyond the Call of Duty) Award – Academy of Management (Organization and Management Theory - OMT Division)**. Website: <https://omt.aom.org/awards/abcdaward>.
- Elected VP of the 2023-2026 **RGCS Board "Research Group on Collaborative Spaces"** (Role: Vice President, International Relations). President: Prof. Stefan Haefliger (SSE)
- **IDEA League Fellowship 2022** for joint research projects, 3,000 € for a short PhD visiting period at TU Delft University in 2022.

### Visiting periods

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June 2026 (planned)	Visiting Research at <b>TUM Munich</b> , under the European Talent Academy program
March 2026	Visiting Researcher at <b>Imperial College London</b> , Department of Management and Entrepreneurship. Invited by Prof. Ozum Demir Caliskan (under the European Talent Academy program)
Sep-Nov 2025	Visiting Researcher at <b>Delft University of Technology (TU Delft)</b> , Department of Management in the Built Environment. Invited by Prof. Alfons Van Marrewijk (under the IDEA League program)
May 2025	Visiting Researcher at the <b>University Carlos III, Madrid</b> , Department of Business Administration. Invited by Prof. Magdalena Dobrajaska
Apr-Oct 2022	Visiting PhD Student at <b>Delft University of Technology (TU Delft)</b> , Department of Management in the Built Environment.

### Funded projects

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- "The relation between workspaces and gender in academia: an interdisciplinary approach". Research project funded by the Italian Ministry of University and Research within the framework of the National Recovery and Resilience Plan, 130.378,00 €, *Co-investigator* with Cristina Rossi-Lamastra (POLIMI, PI), Silvia Donato (Università Cattolica del Sacro Cuore). Duration 2023-2026. [Website](#)
- "MUSA – Multilayered Urban Sustainability Action", SPOKE 6 "Innovation for sustainable and inclusive society." Funded by the Italian Ministry of University and Research thanks to funds made available by the European Union

under the NextGenerationEU within the framework of the National Recovery and Resilience Plan (PNRR, Mission 4, Component 2, Investment 1.5).

*Funded researcher* with Cristina Rossi-Lamastra (POLIMI), Carolina Pacchi (POLIMI),

Mara Tanelli (POLIMI), Viola Schiaffonati (POLIMI) Duration 2023-2026. Website: <https://musascarl.it/>

- “MICS – Made in Italy Circolare e Sostenibile” SPOKE 7.07 Customer-based Marketing Strategies for the Sustainable and Circular Made in Italy”. Funded by the Ministry of University and Research, thanks to funds made available by the European Union under the NextGenerationEU (PNRR) program.  
*Funded researcher* with Chiara Franzoni (POLIMI) and Chris Hesselbein (POLIMI, researcher). Duration 2023-2025. Website: <https://www.mics.tech/>
- COST ACTION 18214 “The Geography of New Working Spaces and the Impact on the Periphery”, EU-funded research project under the Cost Action framework. Ilaria Mariotti (Action Chair) and Pavel Bednar (Vice-Chair). *Member of WG2 and WG4*. Duration 2019-2023. Website: <https://www.cost.eu/actions/CA18214/#tabs+Name:Description>
- “CAREER – Care of women work” Funded by the Ministry of University and Research (Grant FISR2020 “FISR - Fondo Integrativo Speciale per la Ricerca”). 52.982,93 €, *Team Member*. Cristina Rossi-Lamastra (POLIMI, PI), Claudia Manzi (Università Cattolica del Sacro Cuore, PI). Duration 2021-2023. Website: <https://projectcareer.it/>

## Funded projects (submitted)

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“Gender Inequality in Academic Trajectories and Skill Polarization in the AI Economy (GAPS)” submitted for the grant “INEQUALITIES RESEARCH: Generating knowledge to reduce inequalities” (Funder: Cariplo Foundation). *Co-principal investigator* with Gabriele Pellegrino (Università Cattolica del Sacro Cuore)

## Industry-funded projects

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2024-ongoing	Title of the funded research: “Workspaces and Mobility” Company: <b>FERROVIENORD S.p.A.</b> (Italian Public Railway Company) Role: Researcher Objective: Development of a business concept for temporary workspaces within stations managed by Ferrovienord S.p.A.
2024-2025	Title of the funded research: “Palazzo Giò Ponti and the New Working Practices of Assolombarda – Guidelines for Workplace Transformation” Company: <b>Assolombarda</b> (Entrepreneurial Association in the Lombardy Region) Role: Researcher Objective: Development of strategic guidelines for the redesign of Assolombarda’s headquarters to support innovation, collaboration, and flexible work practices.
2023	Title of the funded research: “Design Models for the Renovation of Pavilion 17 at ASST GOM Niguarda – Integration of Operational Rooms and Legal Headquarters of AREU”. Company: <b>AREU – Agenzia Regionale Emergenza e Urgenza</b> (Regional Agency for Emergency and Urgent Care) Role: Researcher Objective: Study of architectural, functional, and organizational models to optimize emergency management spaces and improve coordination within healthcare services.
2022-2023	Title of the funded research: “New Ways and New Workspaces Between Home and Office”. Company: <b>Assolombarda</b> (Entrepreneurial Association in the Lombardy Region) Role: Researcher Objective: Investigation of hybrid work models and the redesign of organizational spaces to balance flexibility, productivity, and employee engagement.
2021-2022	Title of the funded research: “Future of Work Strategy” Company: <b>DHL</b> Role: Researcher Objective: Definition of DHL’s long-term workplace strategy, focusing on digital transformation, employee experience, and organizational resilience.

## Presentations at conferences and invited seminars

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- **2026**: Webinar “Spazi e ambiente di lavoro tra digitale e umano” held at Università Vita Salute San Raffaele; Seminar “Digitization and the inclusiveness of entrepreneurial finance” held at University of Bergamo.
- **2025**: EGOS (Athens), Madrid Work and Organization Workshop (IE, Madrid), University Carlos III (Madrid), MICS annual event (Bologna); RGCS Symposium (Milan), HumanTech Day (Politecnico di Milano, Milan), Aalto University, Academy of Management - AOM (Copenhagen), Organizations & Urban Inequality PDW (IAS, University of Amsterdam), Startup Cities: Strategies, Stakeholders And Impact (Bocconi, Milan); EURAM; R&D Management Conference (Pisa)

- **2024:** Academy of Management - AOM (Chicago); DRUID Conference (Copenhagen); EGOS (Milan); MICS annual event (Rome); Università Cattolica del Sacro Cuore Seminar; Organization Science Winter Conference (Zurich); Organizing for Creativity PDW (Reggio Emilia), PRME World Tour Research Paper Development Workshop (University of Bologna); RGCS Symposium (Toulouse Business School); University of Bologna Seminar Series; Transdisciplinary Workplace Research Conference (Edinburgh); Associazione Italiana Ingegneria Gestionale Conference (Palermo); Entrepreneurship Theory & Practice PDW at Technical University of Denmark (DTU).
- **2023:** RGCS Symposium (Grenoble); Organization Studies PDW (Palermo); DRUID Conference (Lisbon); Academy of Management - AOM (Boston); Associazione Italiana Ingegneria Gestionale Conference (Lecco); Associazione Italiana Scienze Regionali (Napoli).
- **2022:** DRUID Conference (Copenhagen); EGOS Conference (Vienna); European Real Estate Research (Bocconi Milan); Strategic Management Society Conference (London); Transdisciplinary Workplace Research Conference (Milan); Seminar Series TU Delft; Associazione Italiana Ingegneria Gestionale Conference (Roma).
- **2021:** Academy of Management (Online); Diana Conference (Online); EDRA Conference (Online); Associazione Italiana Ingegneria Gestionale Conference (Napoli).
- **2020:** Plotina Conference (Bologna); RGCS Conference (Lyon); Research is Development: Multidisciplinary Conference of Ph.D. and Ph.D. Students (Online).

## Teaching and supervision

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**Teaching Mission:** I design research-led courses that connect sustainability challenges (inequality, inclusion) with organizational and managerial decision-making (future of work), tailored to undergraduate, graduate, MBA, and executive audiences.

### *MBA*

- Between 2024 and 2026, I supervised MBA final projects work for the **POLIMI GSOM – Politecnico Graduate School of Management**.

### *Executive education*

- Lecturer, Executive Program on Human Resources (**POLIMI GSOM – Politecnico Graduate School of Management**)
- Lecturer, Workplace Educational Trip (**Zurich University of Applied Sciences – ZHAW**). Designed and delivered the lecture on “Inclusion: Best Practices for the Workplace.”
- Lecturer, Facility Management Executive Course (**Consorzio CISE – Construction Innovation and Sustainable Engineering; Politecnico di Milano**). Designed and delivered the module on “New Spaces of Working.”
- Lecturer, Project Management Executive Course (**Scuola Master Fratelli Pesenti, Politecnico di Milano**). Designed and delivered the module on “Workplace management.”
- Lecturer, **Summer School on Workplace Management (SSWM)**, Politecnico di Milano. Contributed to modules on “Workplace transformation and organizational change”.

### *MSc level*

- Teaching assistant of the course ‘**Building Types and Real Estate Functions**’ held at the Master’s Degree in Management of Built Environment, Politecnico di Milano (A.Y. 2023/2024; 2024/2025; 2025/2026, with Prof. Chiara Tagliaro, Andrea Ciaramella). I have designed and delivered lectures on business modeling and business organization, ESG-aligned business modelling; sustainability reporting. I coordinated classroom activities, and assisted students with applied research projects.

### *BSc level*

- *Main instructor* ‘**Business Economics and Organization**’ held at the Bachelor’s degree in Computer Engineering, Politecnico di Milano (A.Y. 2024/2025). Responsible for course design, delivery, exams, and student evaluation. Included modules on sustainability reporting, organizational design, and ESG challenges. Average evaluation received from the students: **3.4/4**
- *Teaching Assistant* ‘**Business Economics and Organization**’ held at the Bachelor’s degree in Computer Engineering, Politecnico di Milano (A.Y. 2022/2023 & 2023/2024, with Prof. Massimiliano Guerini; A.Y. 2020/2021, with Prof. Cristina Rossi-Lamastra). Designed and delivered lectures on organization theory, financial and sustainability reporting, and guided students in exam preparation.

### *PhD Students’ Supervision*

- Elena Madiari (co-supervisor with Cristina Rossi-Lamastra) – graduation 2027.

### *Master’s Thesis Supervision*

Between 2021 and 2026, I supervised several master’s theses for the degrees in Management Engineering, Management in the Built Environment, and Architecture based on applied research projects, also conducted in partnership with companies.

## Professional activities and service

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### Organization of Conferences/Symposia/PDW

#### Academy of Management Conference

- **PDW at AOM 2026** (August 2026, Philadelphia): “Researching and Theorizing Organizing, Spaces, and Places in a Digitalized World” Organizer with Tania Ulrike Racker (University of Zurich), Katie Ann Stephenson (Vrije Universiteit Amsterdam); Panelists: Stefan Haefliger (Stockholm School of Economics); Jen Rhymer (University College London), Jennifer Gibbs (University of California Santa Barbara). Facilitators: Claudia Manca (Technical University of Denmark); Sara M. Estevez Cores (UCL); Laura E. Dupin (UvA); Bukky Akinsanmi Oyediji (London Business School); Michelle Pannone (Virginia Polytechnic Institute and State University); Hesu Yoon (Center for Research in Economics and Statistics).
- **PDW at AOM 2025** (July 2025, Copenhagen): “Addressing the “spatial turn” in entrepreneurship research: new dimensions and emerging issues” Organizer with Richard Hunt (Virginia Tech); David Townsend (Virginia Tech). Panelists: Sunasir Dutta (Carlson); Eliana Crosina (Babson); Friederike Welter (Siegen); Boukje Cnossen (Leuphana); Stefan Haefliger (SSE).
- **PDW at AOM 2025** (July 2025, Copenhagen): “Space and Place in Organization and Management Research: Topics, Methods and Conceptual Perspectives” Organizer with Tania Raecker (U. of Zurich, Switzerland), Kathleen Stephenson (VU Amsterdam, NL), Jeannie Holstein, (Nottingham U. BS, UK), and Anniina Rantakari (U. of Oulu Business School, Finland). Panelists: David Seidl (U. of Zurich); Louise Nash (U. of Essex); Chris Steyaert (U. of St. Gallen); Massimo Maoret (IESE); Robin Holt (U. of Bristol)
- **PDW at AOM 2024** (August 2024, Chicago): “Navigating spatial approaches to address grand challenges”, Organizer with Tania Racker (U. of Zurich, SWITZERLAND), and Kathleen Stephenson (Vrije U. Amsterdam, NL). Panelists: Scott Taylor (U. Birmingham), Kim Elsbach (U. California Davis), David Seidl (U. Zurich), Linda Putnam (U. California, Santa Barbara), Gemma Irving (U. Queensland), and Andreas Diedrich (U. Gothenburg)

#### EGOS Conference

- Facilitator at the **PDW at EGOS 2025** (July 2025, Athens): “*PDW 01 – Meta-Organizing for Desirable Futures: The Potential of New Ways of Working and Cooperating*”
- Organizer of the **pre-Egos event** (off-program, EGOS 2024, Milan): “*Space and the ethics of care: new ways of working and new ways of caring*”. Distinguished Speakers: Anne Laure Fayard (Professor of Social Innovation at NOVA School of Business and Economics), Anne Antoni (Professor at Grenoble Ecole de Management), Carolina Pacchi (Professor of Urban Planning at Politecnico di Milano), Ilaria Mariotti (Professor of Urban Economics at Politecnico di Milano).

#### Research Group on Collaborative Spaces (RGCS) Annual Conference

- **Symposium 2025** “In-betweenness”: spatial and temporal perspectives on working and organizing”. Main Organizer with Chiara Tagliaro. The symposium was held at Politecnico di Milano. January 23rd - 24th, 2025 ([Program](#))
- **Symposium 2020** “Collaborative practices, workspaces and communities in the wake of the Covid-19 crisis”. Main organizer with Chiara Tagliaro, Alessandro Gandini, and Silvia Ivaldi. The symposium was held Online, December 14-16, 2020 ([Program](#))

#### New European Bauhaus Festival

- **2026 Edition**: Main organizer with Cristina Rossi-Lamastra (Polimi) and Silvia Donato (Università Cattolica del Sacro Cuore) of the satellite event “Inclusive workplaces for knowledge workers: Spaces, organizational practices and relations”, June 11, 2026. Speakers: Simona Sacchi (Università degli Studi Milano-Bicocca); Alessandro Gandini (Università Statale di Milano); Rossana Ranucci (HR Director, Università Cattolica del Sacro Cuore); Stefano Minini (Project Director MIND, LendLease); Carlo Capra (Territory and Environment Area, Assolombarda); Giulia Sicignano (Territorial Development Area, AMAT). ([Website](#))
- **2024 Edition**: Main organizer with Chiara Tagliaro of the satellite event “Inclusion and well-being through design” held at Politecnico di Milano, April 15th, 2024. Distinguished speakers: Juriaan Van Meel (Centre of People and Buildings), Jeannine van der Linden (European Coworking Assembly), Federica Pedroni (CBRE), Sara Busnelli (ACPV ARCHITECTS Antonio Citterio Patricia Viel), Hassan Shaikh (Boehringer Ingelheim), Marco Gastoldi (Gensler UK), and Demetrio Scopelliti (Agenzia Mobilità, Ambiente e Territorio – AMAT). ([Website](#))

#### Transdisciplinary Workplace Research (TWR)

- Organizer with Chiara Tagliaro of the **3rd Bi-annual Conference** held at Politecnico di Milano, September 7-9, 2022. Role: Organizer, Program Management, Proceedings editing. ([Program](#)). Website of the network: <https://www.twrnetwork.org/>

**Journal Refereeing:** Organization Science; Journal of Management Studies; Technovation; Building Research and Information; Journal of Corporate Real Estate; Facilities; Journal of Sustainable Development

**Conference Reviewer:** Academy of Management Conference, DRUID Conference; TWR (Transdisciplinary Workplace Research) Conference; EURAM; R&D Management Conference; GRONEN Conference.

#### Service to the Department at Politecnico di Milano

- CED role at Polimi Graduate School of Management in charge of collaborations with companies for executive education.
- Organization of international seminars for the whole department faculty.
- Involvement in the *Future of Work Strategy* of the department. Development of the strategic guidelines for the use of the department offices and the remote work policy.

- Co-organization of departmental events and engagement of local stakeholders, e.g., [HumanTech Day: Gender Perspective and Urban Innovation](#); [Convegno "Spazi di lavoro in evoluzione"](#); [Sostantivi Femminili. Donne. Progettiste.Cittadine.](#)

## **Outreach**

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My research has been reported in the local and international press: *Forbes*; *La Repubblica*, *Il Giorno*, *Il Giornale*. Online national press: *Adnkronos*, *Affaritaliani*, *Monitorimmobiliare*.

I have been invited as a speaker at several events with practitioners: [Human Spaces 2024 @ Fondazione Feltrinelli: Workplace Revolution](#); [Convegno "Spazi di lavoro in evoluzione"](#); [Inclusion and well-being through space design](#); [La riforma del terzo settore e le sue ricadute culturali](#).

## **Methods**

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Quantitative empirical analysis (panel data, survey data); econometric analysis; mixed methods; interviews; spatial data analysis.

## **Languages**

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Italian (native), English (fluent, C1), Spanish (good), French (basic).